



KHYBER MEDICAL COLLEGE PESHAWAR
OFFICE OF THE CHAIRMAN (IMC)
MTI (KMC/KTH/KCD)

MINUTES OF MEETING:

12th emergency meeting of the Institutional Management Committee (IMC), Khyber Medical College/KTH/KCD was held on Tuesday 10-10-2017 at 2:00 pm in the Conference Room of the Khyber Teaching Hospital, under the Chairmanship of Prof. Dr. Noor ul Iman, Dean, Khyber Medical College, Peshawar. The meeting was attended by the following members of the IMC:-

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| 1. The Hospital Director, KTH, Peshawar | Member |
| 2. The Dean, Khyber College of Dentistry Peshawar | Member |
| 3. The Director Finance, KTH/KMC/KCD, Peshawar | Member |

The meeting started with the recitation from the Holy Quran.

The Dean KMC welcomed and thanked all the respected members for attending the IMC meeting.

The following agenda items were discussed and decided accordingly:-

Follow up on 10th IMC agenda held on 03-10-2017

Agenda Item No.1	Issue of Mrs. Abda Bibi, Nursing Superintendent & nursing staff
Issue	<p>Mrs. Abda Bibi, Nursing Superintendent submitted application regarding clash/harassment of by the Nursing Director.</p> <p>The issue is submitted to IMC for redressal.</p> <p>Block supervisor already working in on same post and meeting the criteria as envisage in the staffing criteria shall be re-designated as nursing manager and those who are not fulfilling the staffing criteria shall be filled in through prescribed process. ND to inform IMC about No of seats of nursing manager who does not meet the criteria. Till that time interview of the nursing manager shall be with held.</p> <p>HR may verify the service history of the complainant through HOSPITAL DIRECTOR.</p> <p>All those nursing staff who do not meet the staffing criteria and have no vacant seat in that particular position/cadre shall be referred to the BOG for appropriate decision.</p> <p>It was further decided that all complaints should be directed to the appropriate office/forum through proper channel.</p>
Decision	<p>This emergency meeting was called to discuss nursing problems and future strategies as well as the complaint of Mrs. Abda nursing superintendent KTH.</p> <p>ND was not present so the issue was not discussed.</p> <p>The same issue will be discussed in detail on Saturday</p>

