

KHYBER MEDICAL COLLEGE, PESHAWAR

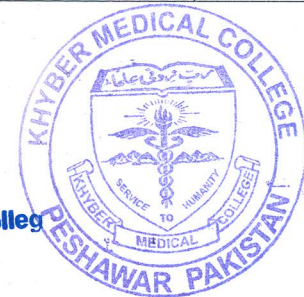
CRITERIA FOR SELECTION OF DEMONSTRATOR (BASIC MEDICAL SCIENCES) KMC

S.No.	Name /Father's name	Qualification: SSC, FSc, MBBS or equivalent * (max 40 marks)	Gold medals: One mark for each gold medal in professional exams (max 05 marks)	Post Graduate qualification in relevant field recogni- zed by PM&DC Level-IIb: 3 marks Level-III: 4 marks Level-IV: 5 marks (max 05 marks)	Original Research Publications in relevant field published in a PM&DC recognized journal: 02 marks per paper as 1 st Principal author 01 mark per paper as second or third author (max 05 marks)	Teaching Experience in a PM&DC recognized teaching institution: (2marks per year or 0.166 marks per month) (max 05 marks)	Interview: (Max 40 marks) Knowledge, aptitude, personality, communication skills, leadership qualities	Total Marks: (max 100)
1								
2								
3								
4								
5								
6								

* Threshold for short listing (if required) may be set by the Chairman of the Department, based on Basic qualification.

** Summative threshold for selection /rejection may be set by the selection committee.

M. U. B.
DEAN
Khyber Medical College
Peshawar




KHYBER MEDICAL COLLEGE, PESHAWAR

CRITERIA FOR SELECTION OF ASSISTANT PROFESSOR (BASIC MEDICAL SCIENCES) KMC

S. No	Name /Father /D.O.B/Domicile	Basic Qualification (25 marks) including SSC, HSSC & MBBS *	Gold Medals (05 Marks) 01 Mark each gold Medal	Additional Qualification in relevant field OR Medical Education (Minimum of 02 years course from PMDC recognized institute (07 Marks). Level II B – 3 (2 years qualification) Level III – 6 (FCPS, Ph.D) Level IV – 7 (Post doc).	Original Research Publications in both PM&DC & HEC & OR PUBMED recognized Medical Journals (08 Marks)	Experience in relevant field (15 marks)These marks will be credited for experience over and above eligibility criteria.		Interview (40 marks) Knowledge, aptitude, personality, communication skills, leadership qualities.	Total (100 Marks)
		25 Marks	05 Marks	07 Marks	08 Marks	15 Marks			
					01 Mark Per Paper to the first 03 authors of an original article	Experience after Post graduation in the relevant field (0.75 marks per year)	Teaching experience in the relevant speciality (as per PMDC certified) (1.5 marks per year)		
1.									
2.									
3.									
4.									
5.									

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