

**TO BE SUBSTITUTED FOR THE SAME NUMBER AND DATE**

**PROMOTION CRITERIA**

**FOR FACULTY OF BASIC /CLINICAL MEDICAL SCIENCESKMC/KTH**

S.No		Clinical Medical Sciences	Basic Medical Science
1.	<b><u>Postgraduate qualification</u></b> a. Level II qualification b. Level III qualification as per PM&DC criteria in the respective subject. c. Level IV qualification as per PM&DC criteria in the respective subject.	<b><u>07 Marks</u></b>  02 Marks 03 Marks  02 Marks	<b><u>07 Marks</u></b>  02 Marks 03 Marks  02 Marks
2.	<b><u>Additional Qualification</u></b> a. Medical Education / Research (Minimum 02 years course) b. I.T(1 year diploma from Govt: / HEC recognized institution)	<b><u>05 Marks</u></b> 03 Marks  02 Marks	<b><u>05 Marks</u></b> 03 Marks  02 Marks
3.	<b><u>PERs qualification scores</u></b>	<b><u>10 Marks</u></b>	<b><u>10 Marks</u></b>
4.	<b><u>Original Research Publication in the relevant field</u></b> (Marks will be awarded only for publications over and above the eligibility criteria) a. Paper as 1 <sup>st</sup> author published in a PM&DC recognized journal. b. Paper as 2 <sup>nd</sup> & 3 <sup>rd</sup> co-author published in a PM&DC recognized journal. c. Funded project	<b><u>16 Marks</u></b>  04 Marks/paper  02 Marks/paper 01 Marks/project	<b><u>16 Marks</u></b>  04 Marks/paper  02 Marks/paper 01 Marks/project
5.	<b><u>Experience</u></b> (Marks will be awarded only for experience over and above the eligibility criteria. (i). Minimum time period required for promotion from Assistant Professor to Associate Professor is 5 years. (ii).Minimum time period required for promotion, from Associate Professor to Professor is 3 years. No case will be processed before this time period. (a). 02 marks per year	<b><u>10 Marks</u></b>	<b><u>10 Marks</u></b>
6.	<b><u>Excellent Teacher</u></b>  i. Presentations/ Year, 01 mark /presentation ii. Supervisor /Co-supervisor for postgraduate. iii. Student Evaluation  It will be a part of clearance before admission into a new class. For final year teachers evaluation will be taken before clearance for house job, for 4 <sup>th</sup> year teachers evaluation will be taken before admission in final year, for 3 <sup>rd</sup> year teachers evaluation will be taken before admission in 4 <sup>th</sup> year and for 1 <sup>st</sup> & 2 <sup>nd</sup> year teachers evaluation will be taken before admission in 3 <sup>rd</sup> year. The evaluation from the students will be taken with their roll number and names and will not be anonymous (Annexure-II)	<b><u>10 Marks</u></b>  04 Marks 02 Marks 04 Marks	<b><u>12 Marks</u></b>  04 Marks 04 Marks 04 Marks

