

TO BE SUBSTITUTED FOR THE SAME NUMBER AND DATE

PROMOTION CRITERIA

FOR FACULTY OF BASIC /CLINICAL MEDICAL SCIENCESKMC/KTH

S.No		Clinical Medical Sciences	Basic Medical Science
1.	<u>Postgraduate qualification</u> a. Level II qualification b. Level III qualification as per PM&DC criteria in the respective subject. c. Level IV qualification as per PM&DC criteria in the respective subject.	<u>07 Marks</u> 02 Marks 03 Marks 02 Marks	<u>07 Marks</u> 02 Marks 03 Marks 02 Marks
2.	<u>Additional Qualification</u> a. Medical Education / Research (Minimum 02 years course) b. I.T(1 year diploma from Govt: / HEC recognized institution)	<u>05 Marks</u> 03 Marks 02 Marks	<u>05 Marks</u> 03 Marks 02 Marks
3.	<u>PERs qualification scores</u>	<u>10 Marks</u>	<u>10 Marks</u>
4.	<u>Original Research Publication in the relevant field</u> (Marks will be awarded only for publications over and above the eligibility criteria) a. Paper as 1 st author published in a PM&DC recognized journal. b. Paper as 2 nd & 3 rd co-author published in a PM&DC recognized journal. c. Funded project	<u>16 Marks</u> 04 Marks/paper 02 Marks/paper 01 Marks/project	<u>16 Marks</u> 04 Marks/paper 02 Marks/paper 01 Marks/project
5.	<u>Experience</u> (Marks will be awarded only for experience over and above the eligibility criteria. (i). Minimum time period required for promotion from Assistant Professor to Associate Professor is 5 years. (ii).Minimum time period required for promotion, from Associate Professor to Professor is 3 years. No case will be processed before this time period. (a). 02 marks per year	<u>10 Marks</u>	<u>10 Marks</u>
6.	<u>Excellent Teacher</u> i. Presentations/ Year, 01 mark /presentation ii. Supervisor /Co-supervisor for postgraduate. iii. Student Evaluation It will be a part of clearance before admission into a new class. For final year teachers evaluation will be taken before clearance for house job, for 4 th year teachers evaluation will be taken before admission in final year, for 3 rd year teachers evaluation will be taken before admission in 4 th year and for 1 st & 2 nd year teachers evaluation will be taken before admission in 3 rd year. The evaluation from the students will be taken with their roll number and names and will not be anonymous (Annexure-II)	<u>10 Marks</u> 04 Marks 02 Marks 04 Marks	<u>12 Marks</u> 04 Marks 04 Marks 04 Marks

